

WELLVICA DIRECT SELLER AGREEMENT

This agreement is agreed and accepted electronically & online by and between the executing parties i.e. the Direct Seller and the WELLVICA, Wellvica Private Limited (Hereinafter mentioned and referred to as Wellvica Associates and WELLVICA which expressions shall mean and include their respective legal heirs, assigns, successors, administrators and undertakers).

Be known that this Contract agreement is executed and entered into in accordance with the provisions of India Contract Act and Consumer Protection (Direct selling) Rules, 2021 (Hereinafter referred to as the Rules)

WHEREAS the Wellvica Associate has voluntarily out of his/ her own accord, sweet will and without any coercion whatsoever, mental or physical, offered to join the Direct Selling business of the Wellvica Private Limited (WELLVICA), (registered under the Companies Act, 2013 having Registration No U46901RJ2026PTC114014 and Registered Office at Plot No. 6-A, Sona Vihar, Delhi Road, Opposite of J.S. Fourwheel, Alwar-301001 Rajasthan.

AND WHEREAS WELLVICA is engaged in "Direct selling business" which means marketing, distribution and sale of goods or providing of services through a network of Wellvica Associates at Multi-levels as per its prescribed Business / Remuneration Program, clearly mentioned on its website www.wellvica.com (Which may be read as part and parcel of this agreement as the same is not being reproduced here for the sake of brevity) not falling under the Pyramid or Money circulation scheme.

AND WHEREAS Wellvica Associate, named below along with his/her KYC particulars therein has, after being explained all the provisions of the said Business/Remuneration Program, product details and the present Agreement in the vernacular language known to him by Sh. _____ ID No. _____ duly ascertained and satisfied by visiting the WELLVICA's website: www.wellvica.com, has voluntarily offered to join the business of the WELLVICA and resolved to enter into this agreement, hence this deed.

Definitions:

1. "Act" means the Consumer Protection Act, 2019 (35 of 2019).
2. "Cooling-off Period" means a period of time given to a participant to cancel the agreement he has entered into for participating in the direct selling business without resulting in any breach of contract or levy of penalty.
3. "WELLVICA" means the WELLVICA which sells or offers to sell goods or services through Wellvica Associates and not engaged in a Pyramid Scheme or money circulation scheme.

4. "Consumer" shall have the same meaning as provided under definition clause 7 of the Consumer Protection Act, 2019.
5. "Network of Direct Selling", means a network of Wellvica Associates at different levels of distribution, who may recruit or introduce or sponsor further levels of Wellvica Associates, who they then support.
6. "Direct Selling" means marketing, distribution and sale of goods or provision of services through a network of sellers, other than through a permanent retail location.
7. "Goods" means goods as defined in the Sale of Goods Act, 1930 and "Service" means service as defined in the Consumer Protection Act, 2019.
8. "Saleable", in relation to goods or services, means unused and marketable goods or services which have not expired, and which are not seasonal, discontinued or used for special promotion.
9. "Direct Seller" means a person authorized by WELLVICA through a legally enforceable written contract to undertake direct selling business on principal-to-principal basis (Herein referred as Wellvica Associate).

NOW THEREFORE THIS DEED COVENANTS AS UNDER:

1. WELLVICA hereby declares that it is fully compliant to the Consumer Protection Act, 2019, Consumer Protection (Direct Selling) Rules, 2021, Legal Metrology Act, 2009, E-commerce Rules, 2009 and all other Rules and laws applicable to an Indian Direct Selling company
2. WELLVICA assures and Wellvica Associate agrees that this Agreement has no provision that a he/she will receive remuneration or incentive for the mere recruitment / enrolment of new participants.
3. The WELLVICA also assures and the Direct Seller agrees that it does not require a participant to purchase goods or services for an amount that exceeds the amount for which such goods or services can be expected to be sold or resold to consumers.
4. WELLVICA also assures and Wellvica Associate agrees that it does not require a participant to pay any entry/ registration fee, cost of sales demonstration equipment and materials or other fees relating to participation in the WELLVICA's direct selling business.
5. That Wellvica Associate here in assures that he/she has ascertained from the Wellvica Business Plan provided by WELLVICA or read and understood on WELLVICA website, www.wellvica.com (The same may be read as part and parcel of this Agreement as the same is not being reproduced here for the sake of brevity), the stipulated amount of any or all types of Incentives, rewards, etc. including financial and non-financial benefits payable to the Wellvica Associates are calculated only and only on the basis of effective sale, marketing and distribution of products and in no way on the basis of recruiting / sponsoring / introducing another Wellvica Associate.
6. **Cooling Off Policy:** That WELLVICA allows or provides to the Wellvica Associates a reasonable cooling off period in accordance with clause 3 (b) of the Rules, as per Cooling Off policy available on its website www.wellvica.com and also annexed herewith (which may be read as part and parcel of these covenants as the same is not being reproduced here for the sake of brevity).
7. **Buyback Policy:** That WELLVICA allows or provides for a buy back or repurchase policy for "currently marketable" products sold to the Wellvica Associates at the request, as per "Buy-back Mechanism", available on its website www.wellvica.com and also annexed with (which may be read as part and parcel of these covenants as the same is not being reproduced here for the sake of brevity.),
8. That Wellvica Associate here in agrees that WELLVICA has established a "**Grievance Redressal Mechanism**" for them to redress their grievances and complaints, available on its website

www.wellvica.com and also annexed here with. (which may be read as part and parcel of these covenants as the same is not being reproduced here for the sake of brevity.)

9. WELLVICA herein declares and the Wellvica Associate herein accepts that WELLVICA does not require, invite or solicit a Prospect or enforce Wellvica Associate to invest money in any form whatsoever to participate in its Direct Selling business. The Wellvica Associate shall however be required to bear the cost of products purchased by him / her and does not include any provision that the Wellvica Associate herein will receive compensation for the recruitment of other participants to participate. Wellvica Associate will receive compensation derived only and only from the sale, marketing and distribution of products, in accordance with the business/Remuneration Program provided and prescribed by the WELLVICA, to which the Wellvica Associate hereby agrees to whole of this covenant in letter and spirit.
10. That the Company will provide all support to the Wellvica Associate in delivery of the products through Wellmart/ Franchisee/ Pick-up centres/ Courier Service for maintaining effective support system.
11. That for appointment of Wellvica Associate herein the Company requires him / her to do the following and he/ she shall complete the following steps. An Individual/ Firm/ Company who is able to do contract as per the provision of the Indian Contract Act, 1872 and wish to become an Associate of WELLVICA, may apply to be appointed as Wellvica Associate for marketing and selling of company's product on pan India basis, in prescribed form through online method.
 - A. Fill the application form online and upload self-attested scanned KYC documents.
 - B. Accept the terms and condition of this Agreement by clicking on "**I AGREE AND ACCEPT**" button below.
 - C. On the completion of the above process, the Wellvica Associate should take a printout of this agreement.
 - D. **Upon the execution of this agreement, and after the verification of all the KYC documents uploaded through the above process, the applicant may be accepted as Wellvica Associate and a Unique Identification number and password shall be allotted, to allow him / her to log on to access his/ her own personal account maintained by the company on its website/Wellvica App.**
 - E. **That the Wellvica Associate shall upload the KYC documents to WELLVICA within 3 months from the date of execution of this Agreement (Including the acceptance of terms of this agreement) already accepted and agreed upon by clicking on "I AGREE AND ACCEPT" button at the bottom of these presents (agreement)**
 - F. That the WELLVICA upon scrutiny and verification of the Application and KYC particulars may re-consider its decision and reject application, to which the Wellvica Associate hereby agrees. WELLVICA shall have sole discretion and shall be at liberty to reject his / her direct selling unique ID number, if the KYC and other documents in hard copy are found unsatisfactory, modified. Forged or not conforming to Government guidelines prescribed for this purpose or not uploaded within the given period.
 - G. That the KYC shall include but not limited to verified proof of address, proof of id and PAN as per the provisions of the Income Tax Act, 1961, as follows, duly issued by the Government of India or a State/UT government.
 - i. Aadhaar Card
 - ii. Voter ID Card
 - iii. Passport
 - iv. Ration card

- v. Any id document issued by the state or central government which can be verified.
 - vi. Additional Documents required for Applicant in case of Company:
 1. CIN, MOA & AOA
 2. PAN and GSTIN
 3. List of Directors of the Company
 4. Board Resolution in favor of the Director signing and executing this Agreement and Application
 - vii. Additional Documents required for Applicant in case of Firm:
 1. Partnership Deed or an Affidavit in case of Proprietorship firm
 2. PAN and GSTIN
 3. Authorization in favor of the Partner signing and executing this Agreement and Application
- H. The Wellvica Associate herein declares that he/she/they has/have not been declared a bankrupt by a competent court of law as provided under clause (3) of section 79 of the Insolvency and Bankruptcy Code, 2016 and that he/she/they is/are neither in litigation nor convicted by any court of law in preceding five years" of the date of joining the WELLVICA's business herein.

12. Scope of the Work:

- a. That the Wellvica Associate shall market, distribute and sell the products of WELLVICA using word of mouth publicity, display and demonstration of the products, distribution of pamphlets, and door to door selling to consumers and prospective Wellvica Associates.
- b. That WELLVICA shall be exclusive owner of its name and logo. The Wellvica Associate shall not use the trademark, logo type and design anywhere without prior written permission from WELLVICA. This permission, if given, can be withdrawn at any time by WELLVICA. Violations if any shall be termed as violation of this agreement and much result in termination of this agreement and Wellvica ID of the Wellvica Associate, penal actions under the prevailing IPR laws and Rules at the sole discretion of the WELLVICA, to which the Wellvica Associate herein agrees.
- c. That the Wellvica Associate shall not manipulate, alter, amend, add or delete any provisions of WELLVICA, herein Business Plan, pricing of products, BV points etc., in any way whatsoever and shall not send, transmit or otherwise communicate any messages to anybody on behalf of the WELLVICA, contrary to WELLVICA's policies, principal, instructions and prescriptions without prior written authorization and permission for the same by WELLVICA.
- d. That the Direct Seller will get specified percentage / points based Incentives pertaining to the sales for selling the Wellvica's products directly or indirectly under this Agreement.
- e. That WELLVICA hereby covenants that it shall provide to Wellvica Associate with complete instruction book(s), catalogues, pamphlets for promoting sales, marketing and distribution and shall provide mandatory orientation training without profit and margins or added BV.
- f. That WELLVICA shall issue photo id cards template to Wellvica Associate of which they can use the printed form. This photo id card shall be void at the expiry / termination / revocation of this agreement and/ should not be misused in any way or form whatsoever. The id card shall contain the Name & Unique ID number (FSSAI Number, if applicable) of the Direct Seller.
- g. Wellvica Associate will not be authorized to collect any type of cash/cheque/ demand draft in his own name, on behalf of WELLVICA. All cheques / demand drafts etc. should be drawn in the name of the WELLVICA only and the same should be deposited with WELLVICA's office or other offices as many be specified by WELLVICA, within 24 hours of the time of

receipt. Wellvica Associate. Upon failure to deposit the said cash collection/ cheque/ DD, shall be liable to pay damages/ compensation and Means profit, if any. The receipt/ invoice issued by WELLVICA only would be valid documentary evidence in the hand of the consumer. It means Wellvica Associate would not be authorized to issue any receipt/ invoice on behalf of the WELLVICA.

- h. That WELLVICA may open following facilities for sale of its products:
 - i. Online Portal/ E-commerce
 - ii. Stores (Retail Outlets)
 - iii. Authorized Wellmart/ Pickup Centre
- i. That a Wellvica Associate is not authorized to sell any product of WELLVICA herein on-commerce platform / marketplace., without prior written consent, permission or authorization of WELLVICA herein Wellvica Associate is also prohibited from listing, marketing, advertising, promoting, discussing, or selling any product, or the business opportunity on any website or online forum that offers auction as a mode of selling.
- j. **Sales Incentives / Commission Structure or other Benefit** - That the Wellvica Associate shall enjoy the following privileges:
 - a. Sales Incentive related to their respective sales volume as per the WELLVICA Business Plan.
 - b. Earnings of the Wellvica Associate shall be in proportion to the volume of sales done by him/herself or through his / her network team as stipulated in the WELLVICA Business Plan.
 - c. Wellvica Associate may Market/ sell Company Products on Pan India basis. There is no territorial restriction to sell the products.
 - d. Wellvica Associate may always check and inspect his / her account on WELLVICA website www.wellvica.com by using Unique ID and Password allotted to him/ her.
 - e. That WELLVICA reserves the right to restrict the list of products for a particular area / region.
 - f. That price revisions, Government directives, market forces etc., may lead to change in the WELLVICA Sales Incentives policy and the WELLVICA's decision in this regard will be final and binding. In all such cases, the amendments will be notified on the WELLVICA's website, www.wellvica.com and such notifications shall be binding on the Wellvica Associate. However, if any Wellvica Associate does not agree to be bound by such amendment, he / she may terminate this agreement within 30 days of such publication by giving a written notice communicating his / her objections, if any, to Wellvica Associate. Without submission of the objection for modification etc., if a Wellvica Associate continues the Direct Selling activities then it will be deemed and presumed that he / she has accepted all modifications and amendments in the terms & conditions for future.
 - g. That all payments and transactions shall be valued in Indian Rupees (INR).
 - h. That WELLVICA does not guarantee/ assure/ promise or offer any facilitation fees or any amount or quantum of income whatsoever on account of becoming an associate of the WELLVICA.
 - i. That Sales Incentives to Wellvica Associate shall be subject to all statutory deductions as applicable like TDS etc.
 - j. That Sales Incentive paid to Wellvica Associate is inclusive of all taxes.

- k. That WELLVICA shall provide accurate and complete information to prospective and existing Wellvica Associates concerning the reasonable amount of earning opportunity and related rights and obligations.
- l. That WELLVICA shall pay all dues to the Independent Distributor and make with holdings, if any, in a commercially reasonable manner.
- m. That WELLVICA does not require a Wellvica Associate to maintain an office or establishment in furtherance of his / her entrepreneurship and if an associate does so then he / she himself/ herself will be responsible to bear such expenses and WELLVICA will in no way be responsible to refund or reimburse the same.
- n. That Wellvica Associate covenants with the WELLVICA that it will exclusively engage in the sale of the WELLVICA products and shall not indulge in the sale of similar/ identical products. If found so, WELLVICA reserves the right to deactivate his/her ID
- o. That Unique Identification Number will have to be quoted by the Wellvica Associate in all his / her transactions and correspondence with the WELLVICA. The Unique Identification Number once allotted cannot be altered at any point of time. That No communication will be entertained without Unique Identification Number and password. Wellvica Associate shall preserve the Unique Identification Number and Password properly as it is must for logging on to website.
- p. That the Wellvica Associate shall be faithful to WELLVICA and shall uphold the integrity and decorum to the WELLVICA and shall maintain good relations with other Wellvica Associate and customers also.
- q. That Wellvica Associate shall abide with policies, procedures, rules and regulations prescribed by WELLVICA as well as all laws, rules, regulations, directives and Guideline issued by Government of India, a State Government, a Local body, a Court of Law and local administration, from time to time. Wellvica Associate will also not indulge in any deceptive or unlawful trade practices such as Mis-selling or Unfair Trade Practices as mentioned in clauses 3(f, g, and i) as defined in the Rules and Clause 2(1), (18), (20) (41) to 4(43) and (47) of the Consumer Protection Act, 2019 and if does so then he/ she shall be only and solely responsible for the consequences and perils thereof.
- r. That Wellvica Associate shall be liable to produce / show / explain the WELLVICA Business Plan to the prospects as has been received by him / her. If WELLVICA notices that the Wellvica Associate is working in a way not permitted/ authorized, then the WELLVICA shall have exclusive power to terminate or bar him / her from Wellvica Associate -ship after giving a show cause notice.
- s. That Wellvica Associate cannot conduct or announce personal level business promotion activities by offering cash rewards, trips, valuables, etc.
- t. That Wellvica Associate is personally liable for delivery of goods to its customers. He is also liable to collect products from where it reaches last by the transporter.
- u. That Wellvica Associate shall not use or advertise on social media any business promotion material, not authorized or approved by WELLVICA and if he/ she does so then he / she shall solely be responsible for the consequences.
- v. That the Wellvica Associate is prohibited from mentioning / posting / telecasting any inappropriate or defaming content about WELLVICA, its products, etc. in any social media platforms. If he / she does any act in contravention to this clause, then this contract agreement will be deemed terminated and WELLVICA reserves rights to initiate appropriate legal action against him / her.
- w. That only one Wellvica Associate -ship code shall be issued on one Pan Card.

- x. That the Wellvica Associate hereby undertakes not to compel or induce or mislead any person with any false statement / promise to purchase products or to become Wellvica Associate
- y. All statutory changes will be in force with immediate effect or as per the law prescribed.
- z. Any notice or correspondence/s addressed and sent to the address, E-mail ID and Mobile Number mentioned in the Application Form for registration as Wellvica Associate by registered AD post or a Courier Service or E-mail or Whatsapp message shall be construed as legally delivered to the addressee. However, it is advisable that every Wellvica Associate shall immediately inform the WELLVICA about the change in his / her address, E-mail ID and Mobile Number failing Wellvica Associate's non-deliverance claim shall not be tenable at any cost whatsoever.
- aa. The term of this agreement is at will, subject to earlier termination in accordance with this agreement or in accordance with law. If this Agreement is terminated for any reason whatsoever, the Wellvica Associate understands that his / her right to sell the products and receiving incentives with respect of his/her activities as Wellvica Associate will cease immediately. WELLVICA reserves the right to terminate this agreement if any condition(s) of this Agreement are violated by Wellvica Associate.
- ab. **Limitation of Action:** If a Wellvica Associate wish to bring an action against WELLVICA for any act or omission relating to or arising from the agreement, such action must be brought within ninety (90) days from the date of the alleged conduct given rise to the cause of action. Failure to bring such action within the given time shall bar all claims against WELLVICA. Wellvica Associate waives all claims that any other statutes of limitations apply.
- ac. Wellvica Associate herein declares that neither he has been convicted nor faced any litigation or has been declared Bankrupt by a competent court of law during the five years preceding to entering into this contract agreement.
- ad. Indemnification: That Wellvica Associate agrees to protect, defend, indemnify and hold harmless to Company and its employees, officers, directors, agents or representatives from and against any and all liabilities, damages, fines, penalties and costs (including legal costs and disbursements) arising from or relating to:
 - a. Any breach of any statute, regulation, direction, orders or standards from any governmental body, agency, or regulator applicable to WELLVICA; or
 - b. Any breach of the terms and conditions of this agreement by the Wellvica Associate,
 - c. Any claim of any infringement of any intellectual property right or any other right of any third party or of law by Wellvica Associate; or
 - d. Against all matters of embezzlement, misappropriation or misapplications of collection / moneys which may from time to time during the continuance of the Agreement come into his/ her/ its possession / control.
- ae. **Relationship:** That Wellvica Associate understands that he/she is an independently owned business WELLVICA and this Agreement does not make him/her, WELLVICA employee, associate or agent or legal representative of the WELLVICA for any purpose whatsoever. Wellvica Associate does not possess any express or implied right or authority to assume or to undertake any obligation in respect of or on behalf of or in the name of WELLVICA or to bind the it in any manner whatsoever. In case, a Wellvica Associate violates this provision in any manner whatsoever then he/ she shall be responsible for all types of consequences be it financial, statutory, civil or criminal.
- af. **Suspension, Revocation or Termination of agreement:**

- a. That WELLVICA reserves the right to suspend the operation of this Agreement, at any time, due to change in its own license conditions or upon directions from the competent government authorities. In such a situation, WELLVICA shall not be responsible for any damage or loss caused or arisen out of aforesaid action.
 - b. That in case of violation of any of the provisions of this agreement stated here-in-before and agreed upon by Wellvica Associate , WELLVICA may, without prejudice to any other remedy available, issue a Fifteen days' written notice and call upon the Wellvica Associate to explain his/her conduct in writing failing which or if the explanation is found unsatisfactory and unacceptable in the ordinary course of business, suspend/ block/ terminate him/her from further conducting the business of WELLVICA. The violations of this agreement and grounds of termination of the services of Wellvica Associate, not limited to, shall be as under
 - i. If found to be spreading derogatory remarks, unfounded allegations, (orally or electronically or online) against the WELLVICA or its directors or the Business Plan prescribed by the WELLVICA or its products.
 - ii. If found to be mis-selling
 - iii. If found to be indulging in Unfair Trade practices as provided under the Consumer Protection Act, 2019
 - iv. If he/she is indulging in any action whatsoever which may harm the business of his/her fellow Wellvica Associates or WELLVICA, as the case may be
 - v. If found to be non-complying with the provisions of E-commerce Rules, 2020
 - vi. If found to be violating the taxation laws or any other law, in force, detrimental to the business interests of WELLVICA.
 - c. That Wellvica Associates may terminate this agreement at any time by giving a written notice of Fifteen days to WELLVICA at its Registered Office/Head Office address given in this agreement ,
 - i. If WELLVICA is found to be violating any clause of this contract agreement
 - ii. If WELLVICA fails to pay the commission entitlements within prescribed time
 - iii. If WELLVICA is found to be violating the taxation laws or any other law, in force detrimental to his/her business.
- ag. Actions pursuant to Suspension / Blocking / Termination of this Agreement:** That not with standing any other rights and remedies provided elsewhere in the agreement, upon termination of this agreement:
- a. Wellvica Associates shall not represent WELLVICA in any of its dealings.
 - b. Wellvica Associates shall not intentionally or otherwise commit any act(s) as would keep a third party to believe that the WELLVICA is still having Direct selling agreement with him/her
 - c. Wellvica Associates shall stop using WELLVICA's name, trademark, logo, etc., in any audio or visual form.
 - d. All obligations and liabilities of such Wellvica Associates to WELLVICA existing on the date having accrued during the validity of this Agreement will have to be fulfilled, met and satisfied by the Wellvica Associates in every manner whatsoever.
- ah. Governing Laws and Regulations**
- a. That this Agreements shall be governed by the provisions of the Indian Contract Act, 1872, the Consumer Protection Act, 2019, Consumer Protection (Direct Selling) Rules, 2021 notified by the Government of India and State / Union Territory Governments as well as all other rules and regulations issued by the Government of India and State Governments/ Union Territories.

ai. Dispute Settlement

Wellvica Associates herein agrees and accepts that the remedial action available to him/her in the event of any interpretation of any question of law, dispute or difference arising under this agreement or in connection there-with (except as to the matters, the decision to which is specifically provided under this agreement), the same shall be as under:

As per the Grievance Redressal Mechanism offered by WELLVICA herein and forming part of this contract agreement;

Thereafter, the dispute if any shall be referred to National Consumer Helpline or State consumer Helpline for effective Mediation;

Disputes if any shall be resolved in accordance with the provisions of the India Arbitration and Reconciliation Act and mediation provisions of Consumer Protection Act, 2019

OR

Referred to a legal forum dealing with consumer disputes having jurisdiction in the District of Alwar, Rajasthan

aj. Force- Majeure

That if at any time, during the continuance of this agreement, the performance in whole or in part, by WELLVICA, of any obligation under this is prevented or delayed, by reason of war, or hostility, acts of the public enemy, civic commotion, sabotage, Act of State or direction from Statutory Authority, explosion, epidemic, quarantine restriction, strikes and lockouts, fire, floods, natural calamities/ Disaster or any act of God (hereinafter referred to as event), neither party shall, by reason of such event, be entitled to terminate the agreement, nor shall either party have any such claims for damages against the other, in respect of such non-performance or delay in performance. Provided that the Services under the agreement shall be resumed as soon as practicable, after such event comes to an end or ceases to exist.

ak. Wellvica Associate hereby covenants as under:

- a. That he/ she has clearly understood the application form, WELLVICA Business Plan, its limitations and conditions and he / she is not relying upon any representation or promises that is not set out in this Agreement.
- b. That relation between WELLVICA and Wellvica Associate and all his / her activities here under shall be governed in addition to this agreement, by the rules / procedures contained in WELLVICA Business Plan, available on website www.wellvica.com. Wellvica Associates confirms that he / she has read out all the terms & conditions thereof and agrees to be bound by them.
- c. That he/she is not an agent, employee or any other Legal representative of WELLVICA
- d. That He/She, hereby declares that all the information furnished by him / her to WELLVICA are true and correct. WELLVICA shall be at sole discretion and liberty to take any action against the him/her in the event, it is discovered that the he/she has furnished any wrong/ false information
- e. That he herein is the concerned person hence fully conversant with the fact deposed without any pressure to be appointed as Independent Distributor in whole India on terms and condition as contained in this agreement.
- f. That he/ she has read and understood the terms and conditions for appointment as Wellvica Associate and has also gone through WELLVICA official website, printed materials, brochures and convinced about the business and has applied for appointment as a Wellvica Associate out of his own sweet will, accord and volition.
- g. That he/she undertakes to adhere to the policies, procedures, rules and regulations formed by WELLVICA and confirms having read / been explained and read over in the

- vernacular language, he / she is conversant with and understands the contents of the document on policy and procedures of the appointment of Wellvica Associate .
- h. That he/she herein very well understands that violation of this contract agreement may result in termination of this agreement as per procedure laid down therein.

IN TOKEN OF AGREEING TO AND ACCEPTING ALL PROVISIONS OF THIS CONTRACT AGREEMENT SET HEREIN ABOVE, am CLICKING ON THE "I AGREE" BUTTON GIVEN HEREIN.

I AGREE